

5.1.5- The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1- Minutes of the meetings

2- Mechanism of redressal

3- Policy

3-List of committees

Samata Shikshan Sanstha, Pune
**Dr. Babasaheb Ambedkar College of Social Work,
Morane, Dhule**

Redressal of student grievances

In order to redress the grievances of the students anti-raging committee, disciplinary committee and Women's Grievance Redressal Committee, are working in the college. A disciplinary committee is functioning in the college to redress any grievances regarding internal attendance and misconduct. If a student has a complaint about sexual harassment, the complaint is resolved by the Committee for the Prevention of Sexual Harassment. The anti-raging committee resolves complaints about raging. The anti-raging committee and the disciplinary committee are headed by the principal of the college. The chairman of the sexual harassment prevention committee are Dr. Pushpa Gavit (Professor, Vidyawardhini College, Dhule). Meetings of the Sexual Harassment Prevention Committee, Anti-Raging Committee and Disciplinary Committee are held from time to time in colleges. In the meeting various issues are discussed and decisions are taken.



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Samata Shikshan Sanstha, Pune
**Dr. Babasaheb Ambedkar College of Social Work,
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Woman Grievance Redressal Committee

The constitution of Women Grievance Redressal Committee for considering complaints of sexual harassment of female employees and also female students in colleges. In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgment dated 13th August, 1997 in the case of Vishakha and others vs state of Rajasthan and Others on the subject of sexual harassment of women in the workplace.

As per the guidelines of Hon'ble Supreme Court college has appointed 'Women Grievance Committee' for speedy redressal of any complaint related to Sexual Harassment or Gender Discrimination and curbs any such incidence.

Objectives:

- To examine complaints of sexual harassment or sexual discrimination pertaining to the female staff members and the female students.
- To pursue for time-bound enquiry of the complaints, wherever necessary.
- To provide special counsellors to the victim, as and when necessary.
- To ensure safe and healthy working environment for the female employees and the students



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Minutes of the Women Grievance Redressal Committee

2018-19

Date- 25/7/2018

Meeting of Women Grievance Redressal Committee under (The Act 2015 on Women Employees and Students of the College) was held on 25/7/2018. The meeting was scheduled at 12:00P.M. The meeting discussed various issues including the following topics.

Subject 01: The minutes of the previous meetings were read out by Prof. PriteeWahane and informed about the program accordingly.

Subject No. 2: Two students were selected,Pratibha More, first year student of MSW and AsmitaWankhede second year student of BSW, as representative for next coming two years for the Women's Grievance Redressal Committee.

Subject No. 3: Professor PriteeWahane informed the committee about the program held on 25th January 2018 on topic "MahilaMedawa".One year PG diploma course on women development describes the women issues that are why the students under course have performed through act regarding their problems in the problem and the class, women cell and Navnirmiti organisation has organized that program. And the program was attended by 100 women working in the unorganized sector in Dhule District.These women were given guidance on legal awareness. There were also a cultural programs for students, in which students performed plays on women empowerment, performed some songs, some women expressed their views and later Professor PreetiWahane informed the committee about these cultural activities.

Subject No. 4: Planning of next events

There was a discussion in the meeting about the events to be held throughout the year. In it, there was a discussion on the cultural program on women's felicitation and women's empowerment on 8th of March every year.

The following members of the committee were present:

1. Principal- Jalinder Adsule Sir
2. Professor- Dr. Pushpa Gavit
3. Professor- Pritee Wahane Professor
4. Professor--Dr. Farida Khan
5. Mrs. Amrapali Suryavanshi
6. Mrs. Rekhatai Uphade
7. Pratibha More
8. Asmita Wankhede.

coordinators
Wahane

pritee wahane



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Minutes of the Women Grievance Redressal Committee

(2018-19)

Dated - 15/4/2019

Meeting of Women Grievance Redressal Committee (Under the act of 2015 on Women Employees and Students of the College) was held on 15/4/2019.

It was organized under the chairmanship of respected Principal sir, Dr.JalindarAdsule . Various topics were discussed in the presence of the members of this committee.

Subject Number – 1: Reading the minutes of the previous meeting

With the permission of respected Principal Dr.JalinderAdsule Sir, Professor PriteeWahane read out the minutes of the previous meeting.In the previous meeting through the discussions we came to some many suggestions and the respected principle DR. JalindarAdsule asked us about the actions taken towards those suggestions. Later, Prof.PriteeWahane informed the committee about the conducted programs On 27th September 2018 one day workshop was help on topic gender equality. For that workshop,DarshanaPawar ma'am was resource person(activist). And again on 21st of august 2018 another one day workshop was held for students on topic legal awareness

Subject Number - 2 - Discussion on problems faces by girls in the campus

In that discussion, the question were raised to girls for knowing whether they are facing any problems while doing field work in the campus and classes.The committee member Dr.PushpaGavitshared her valuable thoughts and experience regarding girls facing problems in the campus.Prof.Preetiwahane told the committee about their policy in which while placing student in field which are

far away, they don't send any single girl student instead they make sure to send more than two or three girls. Apart from this, the girls who are going through lack of confidence, they also work on personality development area.

Subject Number - 3 – Prof. Pritee Wahane, by this month informed the committee about the “karate training workshop” for girls held on August 5. The meeting was informed about this.

Subject Number – 4 : Discussion about Girls Common Room

In this, Hon'ble Principal Dr. Jalinder Adsule Sir asked the Student's Representative about the problems faced by the delegates regarding the Girls Common Room and the Complaint Box in it, some of the difficulties were experienced by other girls. When the student's representative shared their experiences, they said that curtains should be put up in the girl's room.

Subject No. - 5 Planning of the Programme

There was a discussion about the programs to be held throughout the year. This was discussed. Awareness program will be conducted for girls about some health problems, haemoglobin problems and we also provide counselling to girls under counselling cell.

Thus the above points were discussed.

1. Principal- Jalinder Adsule Sir
2. Professor- Dr. Pushpa Gavitt
3. Professor- Pritee Wahane Professor
4. Professor--Dr. Farida Khan
5. Mrs. Amrapali Suryavanshi
6. Mrs. Rekhatai Uphade
7. Pratibha More
8. Asmita Wankhede.



Pritee Wahane
Pritee Wahane

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Minutes of the Women Grievance Redressal Committee

(2019-20)

1/8/2019

A meeting of the Women's Grievance Redressal Committee was held on August 1 at 2 pm in which the following issues were discussed.

Subject No. 1-Reading the minutes of the previous meeting

Hon'ble Principal Dr.JalindarAdsule was the Chairperson of the meeting, Professor PriteeWahane read out the minutes of the previous meetings with the permission of the respected principal sir.

Prof.PreetiWahane told the committee about the planning of program which is going to be held on 5th of august and the topic of the program is” The karate training workshop” for girls.

Subject No-2: Discussion About Girls Common Room

In this, Hon'ble Principal Dr.JalindarAdsule Sir asked in the meeting about any complaints regarding the Girls Common Room and its Complaint Box too. He asked the student representatives Pratibha More and AsmitaWankhede to share their experiences with the girls.

When the students shared their experiences, they said that curtains should be put up in the girl's common room.

Subject No.3:Planning for the further programs

In the meeting we all discussed about the in future conducting programs in coming years.In this we decided to conduct the program on Women

Empowerment and Gender equality on 8th of March, also the felicitation of female staff. These all information was provided by the Prof. Preeti Wahane.

Our principle sir gave his valuable suggestions to conduct program regarding health issues in the female. Then Prof. Wahane told about the counselling cell which helps the female students about various issues.

So, these were the key features which were discussed while in the meeting.

1. Principal- Jalinder Adsule Sir
2. Professor- Dr. Pushpa Gavit
3. Professor- Preeti Wahane Professor
4. Professor--Dr. Farida Khan
5. Mrs. Amrapali Suryavanshi
6. Mrs. Rekhatai Uphade
7. Pratibha More
8. Asmita Wankhede.

Preeti Wahane
Preeti Wahane



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Minutes of the Women Grievance Redressal Committee

(2019-20)

25/03/2020

Meeting of Women Grievance Redressal Committee under (The Act 2015 on Women Employees and Students of the College) was held on 25/3/2020.

It was organized under the chairmanship of Hon'ble Principal Dr.JalindarAdsule Sir. Various topics were discussed in the presence of the members of this committee.

Subject No. 01 - Reading the minutes of the previous meeting

Prof. PreetiWahane read out the minutes of the last meeting.

Subject No.-02 - Hon'ble PrincipalDr.JalindarAdsule Sir made some suggestions to the meeting. He said that, if you have any complaints for the girl, or if Girls are afraid of the boys ,if someone has molested them in the street, they can take actions and inform about the misbehaviour cause to them to the committee. A workshop should be conducted on sexual harassment in the workplace which is the law of 2013.

With regard to this, the Principal said that an awareness raising activity should be carried out like Role play etc. In this regard, Prof. PreetiWahane said that in the program we are going to conduct on the occasion of Women's Day on 8th of March , we are going to organize this program for the entire college. This programme will include Dance, poem, short clips, P.P.T and speech etc. on Women empowerment, Gender issues, and sexual harassment

Subject No.-03 - Prof. PushpaGavit Madam shared some experiences of Vidyavardhini College in front of the meeting. In college, some Girl students

from rural and tribal community have language problems, lack of self-confidence, so these girls have difficulty in personality development too.

Thus various topics were discussed today in which the following members were present.

1. Principal- Jalinder Adsule Sir
2. Professor- Dr.Pushpa Gavit
3. Professor- Pritee Wahane Professor
4. Professor--Dr. Farida Khan
5. Mrs.Amrapali Suryavanshi
6. Mrs.Rekhatai Uphade
7. Pratibha More
8. Asmita Wankhede.

*Reviewed
Pritee Wahane*



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Samata Shikshan Sanstha, Pune's
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Minutes of the Disciplinary Committee Meeting

Dated: 17/07/2018

A meeting of the Disciplinary Committee was held on 17 July 2018 under the chairmanship of Dr. Jalindar Adsule, Principal and Chairman of the Discipline Committee.

Subject No. 1- Dress Code :

Students need a dress code as per the college rules. Accordingly every student is required to come up with a dress code. Instructions should be drawn for this In such notice. At the same time, every subject teacher also discussed that students who do not fit in the dress code should not be allowed to sit in the classroom.

Subject No. 2- Late arrival of students :


After the commencement of the college, it was decided whether to take the students to the class or not.

Subject No. 3- Identity Card:


Every student in the college is required to have a college identity card. It was decided that a student should not be allowed to sit in the classroom without a college identity card and should not be allowed to enter a college without an identity card. Accordingly, students should be admitted to the college by checking their identity cards at the gate of the college in the morning. Discussions were held in the meeting that if there is no uniform and identity card, admission should not be given, which could create discipline among the students regarding uniform and identity card.

The following members were present at this meeting.

1. Principal Dr. Jalindar Adsule
2. Dr. Sudam Rathod
3. Prof. Rajendra Baisane
4. Dr. Pramod Manche
5. Dr. Sanjeev Pagare
6. Dr. Suvarna Barde
7. Dr. Dilip Ghongade


Coordinator




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Minutes of the Disciplinary Committee Meeting

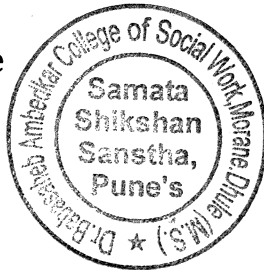
Date: 24/08/2018

Disciplinary Committee Meeting was held at Dr. Babasaheb Ambedkar College of Social Work, Morane, Dhule on 24/08/2018, The meeting was chaired by Dr. Jalindar Adsule , Principal of the College and Chairman of the Disciplinary Committee. Students absenteeism was discussed in the meeting.

When the principal inquired about the absenteeism of the students in the college, each member mentioned the names of the absent students in his class. The names of the students who are less than 70% present should be put on the notice board by collecting the attendance of the students of all the classes every month. Presented by Jalindar Adsule. It was discussed that letters should be given to the students with less than 50% attendance and their parents should be called. On the 5th of the month, it was decided to list the absent students in classrooms and field work.

The following members were present at this meeting.

1. Principal Dr. Jalindar Adsule
2. Dr. Sudam Rathod
3. Prof. Rajendra Baisane
4. Dr. Pramod Bhumbe
5. Dr. Sanjeev Pagare
6. Dr. Suvarna Barde
7. Dr. Dilip Ghongade



(Signature)
(coordinator)

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Samata Shikshan Sanstha, Pune's
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Minutes of the Disciplinary Committee Meeting

Date: 25/01/2019

Disciplinary Committee Meeting was held at Dr. Babasaheb Ambedkar College of Social Work, Morane, Dhule on 25/01/2019, The meeting was chaired by Dr. Jalindar Adsule , Principal of the College and Chairman of the Disciplinary Committee. During the meeting, the student's misbehavior in study tour and rural camp were discussed.

In the academic year 2018-19, college study tours and rural camps were held. The names of the students who have behaved in it should be taken from the concerned teacher. Accordingly, the students who have misbehaved should be given a letter and a meeting of the disciplinary committee should be organized and the students should be called before the disciplinary committee. The meeting of the committee was held as per the instructions given to Coordinator Dr. Dilip Ghongade. The meeting was attended by abusive students from study tours and rural camps, according to which a written guarantee was obtained from them and the parents of some of the students were called. In this meeting only B. S. W- Students from all three classes were called. M. S. W. students were given the date 01/02/2019 for meeting.

The following members attend the meeting.

1. Principal Dr. Jalindar Adsule
2. Dr. Sudam Rathod
3. Prof. Rajendra Baisane
4. Dr. Pramod Bhumbe
5. Dr. Sanjeev Pagare
6. Dr. Suvarna Barde
7. Dr. Dilip Ghongade

(Signature)
(Coordinator)



(Signature)
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Samata Shikshan Sanstha, Pune's
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Minutes of the Disciplinary Committee Meeting

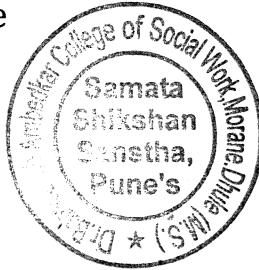
Date: 01/02/2019

Disciplinary Committee Meeting was held at Dr. Babasaheb Ambedkar College of Social Work, Morane, Dhule on 01/02/2019, The meeting was chaired by Dr. Jalindar Adsule , Principal of the College and Chairman of the Disciplinary Committee. During the meeting, the student's misbehavior in study tour and rural camp were discussed.

As decided in the third meeting, study tours and rural camps were held in the colleges in the academic year 2018-19. In the MSW Part 1 and MSW part 2 Students who misbehaved during rural camps and study tours were called. He was told what the committee had done in total. Some students submitted a written statement to the committee on the same day stating that such a mistake would not be made later, while some students were called to their parents and told about their misconduct. It was unanimously decided that students who did not appear before the disciplinary committee or did not call their parents should not be allowed to sit in the classroom.

The following members were present at this meeting.

1. Principal Dr. Jalindar Adsule
2. Dr. Sudam Rathod
3. Prof. Rajendra Baisane
4. Dr. Pramod Bhumbe
5. Dr. Sanjeev Pagare
6. Dr. Suvarna Barde
7. Dr. Dilip Dhongade



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(Coordinator)

Minutes of the meetings (Academic Year: 2019-2020)

Samata Shikshan Sanstha, Pune's
Dr. Babasaheb Ambedkar College of Social Work, Morane, Dhule

Minutes of the Disciplinary Committee Meeting

Date: July 17, 2019

A meeting of the Disciplinary Committee was held on 17th July 2019 under the chairmanship of Dr. Jalindar Adsule, Principal and Chairman of the Disciplinary Committee. The following issues were discussed at the meeting and a unanimous decision was taken.

Subject No.- Attendance in classroom:

The principal of the college and the chairman of the disciplinary committee, Dr. Jalindar Adsule reviewed the attendance among the classmates in the month of June in the college. In it, each class teacher told the classmates how many students are present. The principal discussed what to do about students with low attendance among classmates. This is because it has been a month since June that BSW Part-2, W Part-3 and MSW Part-2 classes started regularly. Therefore, it was decided to put the names of the students in the class with less than 70% attendance on the notice board. Also the attendance of newly admitted students was discussed. This includes newcomer students of BSW-Part-1 and MSW Part-2 classes regular. Class teacher Dr. Sudam Rathod and Dr. Sanjeev Pagare addressed the meeting.

Subject No. 2- Attendance in field work:

Students' attendance in field work was discussed. In this, field work coordinator Pvt. Rajendra Baisane informed the meeting about his presence in the field. In it, he said that the field work attendance of BSW Part-2, BSW Part-3 and MSW Part-2 students is good. Students go to field work regularly. He informed the meeting that the field work of the new class students will be started soon. Regarding class and field work attendance, it was unanimously decided that in the first week of each month, the names of students whose

attendance is less than 70% should be blacklisted and posted on the blacklist notice board. Also, a written explanation should be sought as to why their attendance is low.

Subject No. 3. Dresscode:

The dress code set by the college is binding on every student. Suggestions should be made and every student should be informed about it. Students who do not come to college in dress code should be told by the subject teacher that all the teachers should not be allowed to sit in the classroom. The dress code is also mandatory in field work. Students who do not attend the field work in the dress code should not be required to attend that day. Such a decision was made.

Subject no. 4- Identity card:

It is mandatory for every student to carry the identity card issued by the college. Classmates should not be allowed to sit without an identity card. Newly admitted students should be given a week to apply for an identity card, after which they should not be allowed to sit for hours without an identity card. In making a decision about this
Came.

As above, each issue was discussed and a unanimous decision was taken. The following disciplinary committee members were present at the meeting.

- 1.Principal Dr. Jalindar Adsule
- 2.Dr. Sudam Rathod
- 3.Prof. Rajendra Baisane
- 4.Dr. Pramod Bhumbe
- 5.Dr. Sanjeev Pagare
- 6.Dr. Suvarna Barde
- 7.Dr. Dilip Ghongade



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(coordinator)

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**DR.JALINDAR ADSULE
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Minutes of the Disciplinary Committee Meeting

Date: 04 September 2019

A meeting of the Disciplinary Committee was held on 04 September 2019 under the chairmanship of Dr. Jalindar Adsule, Principal and Chairman of the Disciplinary Committee. The following issues were discussed at the meeting and a unanimous decision was taken.

Subject No. 1- To read the minutes of the last meeting:

The coordinator of the disciplinary committee, Dr. Dilip Ghongade read out the minutes of the last meeting. Each class teacher has put the names of the students with less than 70% attendance in the classroom and field work on the notice board and the reason for the low attendance of the students has been explained. The class teachers told the meeting that verbal instructions were given to the students to increase their attendance.

Regarding dress code and identity card, Dr. Dilip Ghongade informed the meeting that each student is carrying an identity card in the class and filed work. If a student does not have an identity card with him, the subject teachers do not allow him to sit for hours.

Subject no. 2- College discipline:

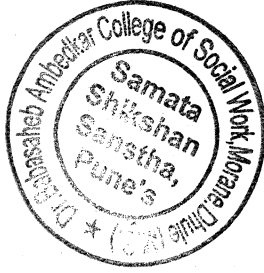
College discipline was discussed. In it every student is required to keep the mobile off while the class is starting. College discipline is a must have, for any Affiliate, promoting any program. If a student is violating discipline in Tasika and college premises, the names of such students should be given to the disciplinary committee so that further action can be taken.

The meeting was concluded with the permission of the chairman by discussing the above issue in today's meeting.

As above, each issue was discussed and a unanimous decision was taken.

The following disciplinary committee members were present at the meeting.

- 1.Principal Dr. Jalindar Adsule
- 2.Dr.Sudam Rathod
- 3.Prof. Rajendra Baisane
- 4.Dr. Pramod Bhumbe
- 5.Dr. Sanjeev Pagare
- 6.Dr. Suvarna Barde
- 7.Dr. Dilip Ghongade



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Dilip Ghongade
(Coordinator)

Minutes of the Disciplinary Committee Meeting

Date: 11 December 2019

A meeting of the Disciplinary Committee was held on 11th December 2019 under the chairmanship of Dr. Jalindar Adsule, Principal and Chairman of the Disciplinary Committee.

Subject No. 1- Reading the minutes of the last meeting:

About what was discussed in the previous meeting of the Disciplinary Committee, Dr. Dilip Ghongade informed in the meeting. The class teachers said that the students have been informed about the attendance in the class and field work. The meeting was informed that the students have been informed about the college discipline from time to time.

Subject No. 2- Discipline to be maintained during educational study tours:

From 16th December to 21st December 2019, students of BSW Part-2 and MSW Part-2 classes will go on a study tour. Discipline must be maintained during the trip. The principal gave instructions. All students must strictly follow the college rules during the trip. Instructed to take action if any student misbehaved during the trip.

Subject No. 3- Discipline to be maintained in rural study camps:

From 16th December to 21st December 2019, there will be a rural study camp for BSW Part 1 and MSW Part 1 students. Discipline must be maintained in rural study camps. The principal gave instructions. All students in rural study camps must strictly follow the college rules. Students should be told how to deal with Lonka in the village where we are going to camp, students should take care that there will not be any kind of abuse in the place where we are going to stay. Instructed to take action if any student misbehaved in the rural study camp.

The above issue was discussed in the meeting.

following disciplinary committee Members was present.

- 1.Principal Dr. Jalindar Adsule
- 2.Dr. Sudam Rathod
- 3.Dr. Rajendra Baisane
- 4.Dr. Pramod Bhumbe
- 5.Dr. Sanjeev Pagare
6. Prof. Shamsing Valvi
- 7.Dr. Dilip Ghongade



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Dilip Ghongade
(Coordinator)

Samata Shikshan Sanstha, Pune's
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Minutes of the Disciplinary Committee Meeting

Date: March 3, 2020

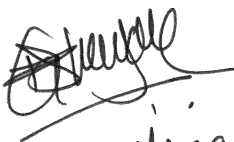
A meeting of the Disciplinary Committee was held on March 3, 2020 under the chairmanship of Dr. Jalindar Adsule, Principal and Chairman of the Disciplinary Committee.

This meeting has been called to find out who was brought the DJ. some students called the DJ on February 25, 2020 in the college premises. The principal informed the meeting that it has been pointed out that no teacher in the college has given permission to the students for DJ and no department of the college has been given permission. Then there was a discussion about who brought the DJ and who paid him. The DJ who had it was called but he did not mention the names of the students. Some students from MSW Part 2 were called to the meeting. At that time, he said that some students from our class collected money for DJ and gave it to the students in MSW Part-1 for DJ. He then called each student to the meeting and gave verbal instructions to each to break the college discipline. He said that this would not happen again and the meeting was adjourned.


The meeting was concluded with the permission of the chairman by discussing the above issue in today's meeting.

The following disciplinary committee members were present at the meeting.

1. Principal Dr. Jalindar Adsule
2. Dr. Sudam Rathod
3. Dr. Rajendra Baisane
4. Dr. Pramod Bhumbe
5. Dr. Sanjeev Pagare
6. Prof. Shamsing Valvi
7. Dr. Dilip Ghongade


Coordinator




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Samata Shikshan Sanstha, Pune
**Dr. Babasaheb Ambedkar College of Social Work,
Morane, Dhule**

Report of Anti-ragging committee :

New executive committee formed on 20th April, 2019. There are 9 members in this committee. We conducted two or three meetings yearly. In this meeting we discuss different subjects regarding ragging.

We enrolled all new admitted students to anti-ragging website (www.antiragging.in). We conducted awareness programmes for students by this medium. All the students know there is an anti-ragging committee present in the college. We organize role-play for students regarding ragging to aware them about ragging happens and how can take action on that.

To know about anti-ragging committee to students we display anti-ragging committee board on front of the college.

Policy of Ragging Committee:

Action to be taken against students indulging and abetting in ragging as per the directions of Hon'ble Supreme Court of India, UGC guideline And The Maharashtra Prohibition of Ragging Act, 1999. (As Modified Up to The 29th August 2012).

Action to be taken against students such as :

1. Cancellation of admission and also debarred from taking admission in any institution in India.
2. Suspension from attending classes.
3. Withholding/Withdrawing scholarship / fellowship and other benefits.
4. Debarring from appearing in any test/examination or other evaluation process.

5. Withholding results.

6. Debarred from representing the institution in any regional, National or international meet, tournament, youth festival etc.

7. Suspension / expulsion from the College.

8. Collective punishment if larger number of students is involved in the act of ragging.

9. An FIR filed without any exception with local police station.

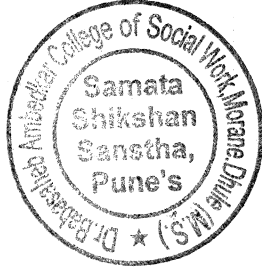


J. Jalindar Adsule
DR. JALINDAR ADSULE
PRINCIPAL
Samata Shikshan Sanstha, Pune's
Dr. Babasaheb Ambedkar College of
Social Works, Morane (N. 1000)
Tal. & Dist. Dhule (M.S.) - 424002

Samata Shikshan Sanstha, Pune
**Dr. Babasaheb Ambedkar College of Social Work,
Morane, Dhule**

Mechanisms for students' grievances:

1. Any student of our college may lodge a complaint.
2. Complaint should be made to Discipline committee/ anti raging committee/ Women's Grievance Redressal Committee depend on the nature of grivence.
3. Complaint may be oral or in writing.



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Procedure for Redressal of Grievance:

An aggrieved student shall first submit his complaint in writing or oral to committee coordinator. In case the committee coordinator is not able to resolve the grievance, he shall forward it to the chairperson of the Discipline committee/ Anti raging committee/ Women's Grievance Redressal Committee or principal of the college.

The chairperson of the Discipline committee/ anti raging committee/ Women's Grievance Redressal Committee shall convene a meeting of the committee within 8 days of receiving the complaint from the coordinator of the committee or from the aggrieved student in case he/she applies directly to the principal.

The principal of the college call a meeting of the committee. All committee members attend committee meeting. The committee coordinator informs the meeting about the students who have lodged a complaint. Those against whom a complaint has been lodged are called in the committee meeting. Their views are heard. oral understanding is given to those students. After that the student who has the complaint is called and informed about it. The complaints received in this way are resolved within maximum 15 days.

The chairperson shall attempt to resolve the grievance within a Two week of the lodged of the complaint and action taken report from the coordinator.



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Phone : 9405887289

E-Mail:-msw_college@rediffmail.com / Web. www.drbcsw.org

ISO Certified

NAAC Accredited 'B' Grade With CGPA - 2.52
(June 25, 2015 to June 24, 2020)

CHAIRMAN
Prof. Usha Wagh

SECRETARY
Prof. Vilas Wagh

PRINCIPAL
Dr. Jalindar Adsule

Outward No:

Date:

Anti-ragging Committee

Sr. No	Committee Members	Designation	E-mail Id	Contact Number
1	Dr. J B. Adsule	Principal	adsule@gmail.com	9820442889
2	Shri. L. H. Patil	Civil Administration representative	laxman28974@gmail.com	9422786401
3	Shri.Magan Gavit Gavit	Police Representative	magngavit01@gmail.com	8830544493
4	Shri. Hemant Madane	Local Media Representative	aplamaha@gmail.com	0256223539 6
5	Shri. Hemant Bhadane	NGO Representative	Dhule.mavim@gmail.com	7720003314
6	Shri. Vinayak Patil	Parents Representative	-----	8055771941
7	Renuka Patil	Students representative	kuwarrenuka@gmail.com	7448143141
8	Prof. S. D. Valvi	Faculty	Shamvalvi01@gmail.com	8668828097
9	Dr.Suvarna Barde	Co-ordinator	suvarnasbarde@gmail.com	9049190951



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SECRETARY
Prof. Vilas Wagh

PRINCIPAL
Dr. Jalindar Adsule

Outward No:

Date:

Women's Grievance Redressal Committee:

S N	Name	Designation	Email	Mobile
1	Dr.Jalindar Adsule	Principal	jadsule@gmail.com	9820442889
2	Dr.Pushpa Gavit	Chairmen	p.y.gavit@gmail.com	9421531005
3	Prof. Pritee Wahane	Co-ordinator	Pritee16wahane@gmail.com	9130620555
4	Dr. Farida Khan	Teaching Staff Member	farida.k999@gmail.com	9881442998
5	Mrs.AmrapaliS urywanshi	Non-Teaching Member	amrapalieshwar@gmail.com	8551039989
6	Mrs.Rekha Ufade	Non-Teaching Member	uphaderekha@gmail.com	8668950020
7	Pratibha More	Student Representative	mpratibha907@gmail.com	8378942661
8	Asmita Wankhede	Student Representative	asmitawankhede21@gmail.com	9588616265



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CHAIRMAN
Prof. Usha Wagh

SECRETARY
Prof. Vilas Wagh

PRINCIPAL
Dr. Jalindar Adsule

Outward No:

Date:

Discipline Committee

Sr. No.	Name of the Member	Designation	Contact number	E-mail ID
1	Dr. Jalindar B. Adsule (Principal)	Chairman	9820442889	jadsule@gmail.com
2	Dr. Dileep J. Ghongade	Co-ordinator	9552608090	dileepghongade@gmail.com
3	Dr. Sudam G. Rathod	Member	9175022216	sudam_rathod@rediffmail.com
4	Prof. Rajendra D. Baisane	Member	9822314151	Baisanerajendra98@gmail.com
5	Dr. Pramod S. Bhumbe	Member	9881716583	pramod_bhumbe@yahoo.com
6	Dr. Sanjiv S. Pagare	Member	9422536080	Sanjivpagare25@gmail.com
7	Dr. Suvarna S. Barde	Member	9049190951	suvarnasbarde@gmail.com



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